UNITED STATES DEPARTMENT OF AGRICULTURE ANIMAL AND PLANT HEALTH INSPECTION SERVICE	CASE NUMBER: **IA150020**
OFFICIAL WARNING **VIOLATION OF FEDERAL REGULATIONS**	VIOLATOR: **Clayton County Conservation Board** License # 42-C-0103 Customer # 5620
	ADDRESS (*Street, City, State, ZIP Code*): 29862 Osborne Road Elkader, IA 52043

The U.S. Department of Agriculture has evidence that on or about **June 17, 2014,** you or your organization committed violations of the following sections of the Code of Federal Regulations, Title 9:

2.40(b)(4) Attending Veterinarian and Adequate Veterinary Care....each dealer and exhibitor shall establish and maintain programs of veterinarian care that include adequate guidance to personal involved in the care and us of animals regarding handling, immobilization, anesthesia, analgesia, tranquilization and euthanasia

You failed to provide guidance to personnel in the care and handling of a one year old black bear resulting in the unnecessary removal of claws on all four feet and the reduction of canine teeth, on June 2, 2014.

The Animal and Plant Health Inspection Service (APHIS) created federal regulations to ensure the welfare of animals and help prevent the spread of animal and plant pests and diseases. Since violations of the regulations can have serious and costly impacts that are detrimental to the public interest, APHIS is providing you with an Official Warning for the violation(s) described above. Any further violation of these federal regulations may result in the assessment of a civil penalty, criminal prosecution, or other sanctions. If you have any questions concerning this Official Warning or violation(s), please contact the APHIS official listed in this notice.

APHIS OFFICIAL (*Name and Title*): Chester A. Gipson Deputy Administrator Animal Care	OFFICE ADDRESS: 4700 River Road Riverdale, MD 30737	
SIGNATURE:	DATE ISSUED: April 24, 2015	TELEPHONE NO: 970-494-7478
CERTIFIED MAIL RECEIPT NO: 7014 0510 0001 9918 3434		